

Summer Internship Program

Who: Rising College Freshmen & Sophomores interested in a career in Heavy Civil Construction (1-2 positions Available)

When: July

Duration: 5 Week Program

Where: North Carolina

Paid/Unpaid: Paid, including lodging, travel, and per diem.

Week 1 – P. Hill	Week 2 – Job Site 1	Week 3 – Job Site 2	Weeks 4 – Options	Week 5 – Business Development, Management, & Program Debrief
<p>Day 1:</p> <ul style="list-style-type: none"> • New Hire Orientation • Introductions • Shop Overview • Equipment Maintenance & Acquisition • Fleet & Equipment Hauling <p>Day 2:</p> <ul style="list-style-type: none"> • Safety Training (OSHA 10, Basic First Aid/CPR) <p>Days 3 & 4:</p> <ul style="list-style-type: none"> • Basic Estimating & Project Management Overview • Current Project Review <p>Day 5:</p> <ul style="list-style-type: none"> • Receive Project Assignments and Select Option Week 	<p>Day 1: Project Overview (Shadow Superintendent)</p> <p>Day 2: Seat-Time in Articulated Dump Truck, or other equipment</p> <p>Day 3: Shadow Field Engineer, Site Safety Officer, and/or Foreman</p> <p>Day 4: Seat-Time in Articulated Dump Truck, or other equipment</p> <p>Day 5: Superintendent</p>	<p>Day 1: Project Overview (Shadow Superintendent)</p> <p>Day 2: Seat-Time in Articulated Dump Truck, or other equipment</p> <p>Day 3: Shadow Field Engineer, Site Safety Officer, and/or Foreman</p> <p>Day 4: Seat-Time in Articulated Dump Truck, or other equipment</p> <p>Day 5: Superintendent</p>	<p>This week will be decided upon later in your internship and will be left up to your discretion to learn more about what interests you the most.</p> <p>Options will include:</p> <ul style="list-style-type: none"> • Return to prior or new job site. • Deeper dive into Project Management, Estimating, Field Engineer Role, or Safety • Shop/Equipment • Business Development 	<p>Day 1: Learn more about management functions, including business development, safety, HR, accounting, and payroll and the impact and value they have on the overall success and direction of the company</p> <p>Days 2-3: Travel with Business Development Director to meet with past, current, or potential clients about opportunities for business</p> <p>Day 4: A Day in the Life of Three Generations</p> <p>Day 5: Program Debrief</p>

To apply online, please visit www.gloverconstruction.com/careers
 For more information contact Catherine Glover Frazier, HR Director, via email at 5@gloverconstruction.com



Summer Internship Program

Who: Rising High School Seniors and Recent High School Graduates interested in learning more about the Heavy Civil Construction industry

When: June

Where: North Carolina

Duration: 2 Week Program

Paid/Unpaid: Paid, including meals during work hours and transportation costs

<p align="center">Week 1 – P. Hill</p>	<p align="center">Week 2 – Job Site 1</p>
<p>Day 1:</p> <ul style="list-style-type: none"> • New Hire Orientation • Non-Disclosure Agreement • Introductions • Shop Overview • Equipment Maintenance & Acquisition • Fleet & Equipment Hauling <p>Day 2:</p> <ul style="list-style-type: none"> • Safety Training (OSHA 10, Basic First Aid/CPR) <p>Days 3 & 4:</p> <ul style="list-style-type: none"> • Basic Estimating & Project Management Overview • Current Project Review <p>Day 5:</p> <ul style="list-style-type: none"> • Receive Project Assignments and Select Option Week 	<p>Day 1: Project Overview (Shadow Superintendent)</p> <p>Day 2: Seat-Time in Articulated Dump Truck, or other equipment</p> <p>Day 3: Shadow Field Engineer, Site Safety Officer, and/or Foreman</p> <p>Day 4: Seat-Time in Articulated Dump Truck, or other equipment</p> <p>Day 5: Superintendent</p>

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