

Summer Internship Program

Who: Rising College Juniors and Seniors interested in a career in Heavy Civil Construction (2 Positions Available)

When: Mid May – End of July

Where: Southeast USA

Paid/Unpaid: Paid, including lodging, travel, and per diam.

Duration: 10 Weeks

	Week 1 –		Week 2 –	Week 3 -	Week 4 –	Week 5 –	Week 6 -	Week 7 –	Week 8 –	Weeks 9 - 10	Week 11 -
										.	Business Development,
	Pleasant Hill		Raleigh	Job Site 1	Job Site 2	_Shop &	Job Site 3	Off Week	Job Site 4	Options	Management, &
						Equipment		(July 4 th)			Program Debrief
•	New Hire	•	Basic	Day 1: Project	Day 1: Project	Day 1: Shop	Day 1: Project		Day 1: Project	These two weeks will	Day 1: Learn more about
	Orientation		Estimating &	Overview	Overview	Overview	Overview		Overview	be decided upon	management functions,
•	Safety		Project	(Shadow	(Shadow		(Shadow		(Shadow	later in your	including business
	Training		Management	Superintendent)	Superintendent)	Day 2:	Superintendent)		Superintendent)	internship and will	development, safety, HR,
	(OSHA 10,		Overview			Equipment	D 00 (D 00 1	be left up to your	accounting, and payroll
	Basic First	•	Current	Day 2: Seat-	Day 2: Seat-	Maintenance	Day 2: Seat-		Day 2: Seat-	discretion to learn	and the impact and value
	Aid/CPR)		Project	Time in	Time in	Importance	Time in		Time in	more about what	they have on the overall
•	Introductions		Review	Articulated	Articulated	D 0-	Articulated		Articulated	interests you the	success and direction of
				Dump Truck, or	Dump Truck, or	Day 3:	Dump Truck, or		Dump Truck, or	most.	the company
				other equipment	other equipment	Equipment	other equipment		other equipment	Ontions will include:	Davis 2 2: Traval with
				Day 2: Shaday	Day 2: Chaday	Acquisition with President	Day 2: Chaday		Day 2: Chaday	Options will include:	Days 2-3: Travel with
				Day 3: Shadow	Day 3: Shadow		Day 3: Shadow		Day 3: Shadow	Return to prior or	Business Development
				Field Engineer,	Field Engineer,	- How It Works	Field Engineer,		Field Engineer,	new job site.	Director to meet with past,
				Site Safety Officer, and/or	Site Safety Officer, and/or	Day 4, Part 1:	Site Safety Officer, and/or		Site Safety Officer, and/or	Deeper dive into	current, or potential
				Foreman	Foreman	Fleet &	Foreman		Foreman	Project	clients about opportunities for business
				Foreillall	Foreillall		Foreillall		Foreillall	Management,	ior business
				Day 4:	Day 4:	Equipment Hauling	Day 4:		Day 4:	Estimating, Field	Day 4: A Day in the Life of
				Seat-Time in	Seat-Time in	Пашпі	Seat-Time in		Seat-Time in	Engineer Role, or	Three Generations
				Articulated	Articulated	Day 4, Part 2:	Articulated		Articulated	Safety	Tillee Gellerations
				Dump Truck, or	Dump Truck, or	Shadow	Dump Truck, or		Dump Truck, or	 Shop/Equipment 	Day 5: Program Debrief
				other equipment	other equipment	Mechanic	other equipment		other equipment		Day 3. Flogram Debrier
				other equipment	omer equipment	WECHAINC	other equipment		other equipment		
				Day 5:	Day 5:	Day 5: From	Day 5:		Day 5:		
				Superintendent	Superintendent	the Shop to the	Superintendent		Superintendent		



Summer Internship Program

Who: Rising College Freshmen & Sophomores interested in a career in Heavy Civil Construction

(1-2 positions Available)

When: July Duration: 5 Week Program

Where: North Carolina Paid/Unpaid: Paid, including lodging, travel, and per diam.

Week 1 –	Week 2 –	Week 3 –	Weeks 4 –	Week 5 –
Pleasant Hill	Job Site 1	Job Site 2	Options	Business Development, Management, & Program Debrief
Day 1: New Hire Orientation Introductions Shop Overview Equipment Maintenance & Acquisition Fleet & Equipment Hauling Day 2: Safety Training (OSHA 10, Basic First Aid/CPR) Days 3 & 4: Basic Estimating & Project Management Overview Current Project Review Day 5: Receive Project Assignments and Select Option Week	Day 1: Project Overview (Shadow Superintendent) Day 2: Seat-Time in Articulated Dump Truck, or other equipment Day 3: Shadow Field Engineer, Site Safety Officer, and/or Foreman Day 4: Seat-Time in Articulated Dump Truck, or other equipment Day 5: Superintendent	Day 1: Project Overview (Shadow Superintendent) Day 2: Seat-Time in Articulated Dump Truck, or other equipment Day 3: Shadow Field Engineer, Site Safety Officer, and/or Foreman Day 4: Seat-Time in Articulated Dump Truck, or other equipment Day 5: Superintendent	This week will be decided upon later in your internship and will be left up to your discretion to learn more about what interests you the most. Options will include: Return to prior or new job site. Deeper dive into Project Management, Estimating, Field Engineer Role, or Safety Shop/Equipment Business Development	Day 1: Learn more about management functions, including business development, safety, HR, accounting, and payroll and the impact and value they have on the overall success and direction of the company Days 2-3: Travel with Business Development Director to meet with past, current, or potential clients about opportunities for business Day 4: A Day in the Life of Three Generations Day 5: Program Debrief



Summer Internship Program

Who: Rising High School Seniors and Recent High School Graduates interested in learning

more about the Heavy Civil Construction industry

When: June

Where: North Carolina

Duration: 2 Week Program

Paid/Unpaid: Paid, including meals during work hours and transportation costs

Week 1 –	Week 2 –
Pleasant Hill	Job Site 1
 Day 1: New Hire Orientation Non-Disclosure Agreement Introductions Shop Overview Equipment Maintenance & Acquisition Fleet & Equipment Hauling Day 2: Safety Training (OSHA 10, Basic First Aid/CPR) Days 3 & 4: Basic Estimating & Project Management Overview Current Project Review Day 5: Receive Project Assignments and Select Option Week 	Day 1: Project Overview (Shadow Superintendent) Day 2: Seat-Time in Articulated Dump Truck, or other equipment Day 3: Shadow Field Engineer, Site Safety Officer, and/or Foreman Day 4: Seat-Time in Articulated Dump Truck, or other equipment Day 5: Superintendent