



Job Title:	Laborer
Reports to:	Foreman and/or Superintendent
Classification:	Non-Exempt
Duration:	Length of project or full-time

Job Purpose

The primary purpose of this job position is to perform tasks involving physical and manual labor and hands-on activity. Work can vary daily depending on the stage of the project.

Duties and Responsibilities

- Operate hand and power tools;
- Clean and prepare sites, dig trenches, set braces to support excavation;
- Load and unload materials;
- Direct traffic as flagger or spotter for off-road trucks or delivery trucks;
- Skilled laborers may be asked to drive articulated dump trucks or operate smaller construction equipment, as needed;
- Safely execute all job responsibilities;
- This position may also be required to drive an articulated truck, if needed;
- Follow all job site safety rules and wear proper PPE at all times; and
- Complete other general construction tasks, as assigned.

Qualifications

Qualifications include:

- Valid Driver's License
- Some experience on construction sites preferred

Working Conditions

This is an outside position, where working conditions may vary depending on the weather and may include extreme hot or cold outside temperatures and moderate precipitation.

Physical Requirements

This position involves intensive, hands-on physical labor and applicants must be able to lift objects in excess of 50 pounds and stand for long periods of time.